



## *Environmental Policy*

At Daikin Applied Europe, a member of the Daikin Group, we consider respect for the environment to be an integral part of corporate management. In all our activities, we feel the obligation to carry out initiatives that support the environment, while fully complying with legal requirements, at the same time promoting development of new products and innovative technologies that will result in a healthier world that gives greater respect to the environment. For this reason, the Management has chosen to adopt, promote and maintain an Environmental Management System compliant with ISO 14001:2015 and with the Model of Organisation and Management adopted by the Company pursuant to Legislative Decree 231/01.

Daikin Applied Europe has therefore set the following **Strategic Goals**:

- The **design of products** that minimise environmental impact through energy efficiency and the use of new refrigerants with a lower impact on global warming;
- Promote the **use of reclaimed refrigerant gas**, helping circular economy and reducing waste and environmental impact;
- **Protection of the environment** and the **prevention of pollution**, during the construction, use, maintenance and decommissioning of products resorting, within economically practicable limits, to the best technologies possible;
- The guarantee that all activities are conducted in full compliance with **applicable legal requirements**, as well as all Group rules relating to the protection and preservation of the environment, also in order to prevent the commission of the offences that could lead the company to incur administrative liability pursuant to Legislative Decree no. 231/01 art. 25-undecies;

In particular, the company makes a commitment to:

- Reduce CO<sub>2</sub> emissions using solutions that allow energy savings by using energy that is produced 100% from renewable sources, periodically monitoring consumption and ensuring a constant reduction to become a CO<sub>2</sub> neutral company by 2030;
- Reduce CO<sub>2</sub> emissions related to employees' home-to-work journeys, through a policy dedicated to sustainable mobility.
- Reduce the overall quantity of waste landfill disposal, through an effective management of material and processes; focus on accurate waste segregation providing a continual training and raising awareness about waste management;
- Reduce water consumption for manufacturing activities, through investments aimed at infrastructure and optimisation of waste water management, in order to help improve the quality of surface water in the territory;
- Use product with the lowest amount of volatile organic compounds (VOC) in order to reduce their environmental impact;
- Continually improving environmental performance, by:
  - the evaluation of indicators to constantly monitor processes in order to reduce environmental impact;
  - assessment of risks and opportunities relating to environmental aspects of corporate processes;
  - involvement and awareness by the entire management structure, all employees and those who work on behalf of the organisation towards a culture of accountability, participation and support for the environment;
  - giving greater responsibility to staff on questions of environmental safeguarding, through adequate training, also regarding the potential risks of criminal offences pursuant to Legislative Decree 231/01 art. 25-undecies for the staff involved in processes considered to be sensitive;
  - simultaneous involvement and strengthening of the awareness of interested parties on environmental questions;
  - using suppliers capable of providing services that are as compliant as possible with the environmental management system adopted;
  - providing organisational flows from employees to the Company's Supervisory Body in respect of incidents, near misses and with regard to any critical event capable of resulting in a possible legal breach.

This policy results in **Specific Goals**, which are subject to periodic review, aimed at assessing the results achieved and identifying new goals, in line with the principle of continual improvement. Policy and Goals are communicated to workers with the aim of disseminating their principles and guaranteeing they are known and divulged. The Policy is made available to interested parties.

Ariccia, 27/08/2024



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